



Vincent J.M.M. Bouw

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Driven by a passion for people improvement, Vincent has effectively implemented many creative end-to-end solutions for human capital development & performance. Vincent offers 15 years of corporate business experience in diverse and complex environments (*i.e. 10 years in IBM Global Services and 5 years in HR & Management Consulting*). He has worked in various management roles ranging across HR, service delivery, business operations, project management and consulting.

As an accomplished professional, he has successfully operated throughout the various organizational levels and worked with a diverse range of customers, e.g. Unilever, BASF, LexisNexis, Huntsman, American Airlines, Prudential, Maybank, Sime Darby, UKM, Astro, Bacardi Martini, and many more.

This rich and diverse background is the foundation in which the roots of his professional strengths lie i.e. Coaching, Talent Management & Development, Leadership Effectiveness, Individual & Team Performance Management.

Being a powerful communicator and intuitive leader and coach, Vincent has an aptitude for reducing the complex to the simple and the unclear to the clear. Through his experience he has developed strong organizing and analytical abilities with excellent people skills to get things done successfully.

Having worked with many different cultures around the world, Vincent is comfortable with, and can operate effectively in a multi-cultural environment. Throughout his career he has worked with a variety of cultures i.e. European (Dutch, German, French, English), Middle East (Iranian), Far East (Malaysian, Thai, Singaporean, Indonesian, Chinese) and American.

Vincent's native language is Dutch, he is fluent in English and has a good command of German. He is a Certified Professional Coach (through the International Coaching Academy in Australia), a certified HBDI practitioner (through Herrmann International) and holds a Master of Science degree in Management (MSM) from one of the world's leading business schools (Nyenrode Business University), and a Bachelor degree in Business Administration.